



*Connecticut Business & Industry Association*

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**Testimony Of  
Kyra P. Nesteriak  
Government Affairs Manager  
Before The  
Labor & Public Employees Committee  
Legislative Office Building  
Hartford, Connecticut  
March 14, 2006**

Good afternoon, my name is Kyra Nesteriak and I am government affairs manager for the Connecticut Business and Industry Association (CBIA). CBIA represents approximately 10,000 companies across the state of Connecticut, ranging from large corporations to small businesses with one or two employees. The vast majority of our members have fewer than 50 employees.

CBIA **opposes** **SB 558 AAC Pay Stubs**, which mandates that employers provide employees with paper copies of their paycheck stubs when the employee has opted for automatic deposit.

In this age of technology many companies have gone away from paper and use electronic means for their payroll. In the case where the employer uses an electronic means and does not provide a paycheck stub, they do provide the employee with a website address so that they employee can monitor their payroll information. This provides the employee the flexibility to check their payroll information whenever they choose to do so. If passed, this measure would result in both an administrative hardship and cost burden to those companies that utilize electronic means for processing their payroll.

We urge committee members to reject SB 558.

Thank you for the opportunity to comment today.